**DIVERSITY AND EQUAL OPPORTUNITIES MONITORING FORM**

This form is removed from your application when we receive it and does not form part of any part of the short listing or interview process. The information will be kept strictly confidential. We ask applicants to provide us with this information to help us look at whether our equal opportunities policy is working in relation to recruiting new staff. We use this data in order to assess whether we are reaching all sections of society with our recruitment and to help us in asking important questions around whether we might be discriminating against any particular group.

| 1. **Job applied for** |  |
| --- | --- |
| 1. **Age in years** |  |
| 1. **How do you think of yourself in terms of gender?** |  |
| 1. **Do you consider yourself to be trans or cis?** |  |
| 1. **How would you describe your sexual orientation?** |  |
| 1. **How would you describe your social class?** |  |
| 1. **Are you a care leaver?** |  |
| 1. **Do you have any disabilities?**   (If there is anything we can do to make an interview more accessible, please email [recruitment@peopleandplanet.org](mailto:recruitment@peopleandplanet.org). All details will be kept in the strictest confidence.) |  |
| 1. **Do you have caring responsibility for any dependents? (including children, elderly or other people for whom you are the main carer)?**   (If there is anything we can do to make an interview more accessible, please email [recruitment@peopleandplanet.org](mailto:recruitment@peopleandplanet.org). All details will be kept in the strictest confidence.) |  |
| 1. **Do you follow a religion? (Please state which)** |  |
| 1. **What is your nationality?** |  |
| 1. **Please describe your ethnic and cultural background as fully as you are able eg (Asian Indian, Black African Nigerian, White British, White Scottish, etc).** |  |
| 1. **Where did you see this job advertised?** |  |