

### **This J/M CR notes:**

1. That the operations of the oil, gas and mining industries<sup>1</sup> cause immense environmental harm, by accelerating the climate and ecological crisis<sup>2</sup>, polluting the water<sup>3</sup> and permanently destroying landscapes.<sup>4</sup>
2. That these extractive operations also cause direct social harm, by displacing people from their homes and lands,<sup>5</sup> destroying livelihoods,<sup>6</sup> demolishing sacred indigenous sites,<sup>7</sup> and leaving workers and communities with severe health problems.<sup>8</sup>
3. The university careers service allows for the promotion of careers in the oil, gas and mining industry through its website, careers fairs, emails to the student body and other recruitment events.
4. There are now 3 UK universities that have ended oil, gas, and mining industry recruitment on campus, and a further 20% of all UK universities have made similar exclusions for other industries, including the tobacco, sex, and gambling industries.<sup>9</sup>
5. The university has made a public ethical and sustainability commitment. This includes a commitment to fully removing its investments in fossil fuel companies. [include/tailor as appropriate]

### **This J/M CR believes:**

1. The university careers service should ensure that its recruitment activities and events are in line with the university's publicly stated ethical principles of sustainability.
2. When the careers service works with oil, gas, and mining companies, it is supporting companies which fall below the ethical and sustainability standards of the university.

## This J/M CR resolves:

1. To publish a statement in support of the university-wide campaign for Fossil Free Careers,<sup>10</sup> which calls upon the university careers service to:
  - a. Refuse all new relationships with oil, gas or mining companies.
  - b. Decline to renew any current relationships with oil, gas or mining companies after the contractually obligated period ends.
  - c. Adopt a publicly available Ethical Careers Policy that explicitly excludes oil, gas and mining companies from recruitment opportunities.
2. To call upon the college to exclude oil, gas, and mining companies from any future recruitment opportunities it organizes, or that are held on its premises.
3. To refuse the presence of oil, gas and mining company recruitment in any J/M CR-controlled physical or digital space.
4. To mandate the relevant officer(s) to campaign on this issue within college, and to request a meeting with the college principal to explain the support of the student body for this issue.
5. To contact the J/M CR and encourage its members to vote on a similar resolution with the necessary formal adaptations.
6. To contact the national charity that runs the Fossil Free Careers Campaign, People & Planet, alongside any student groups working on this at a university level, informing them that this motion has been passed and its final wording.

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1. For a precise definition of the companies we refer to when we say 'oil, gas, and mining companies' see the [Fossil Free Careers Targets](#) page.
  2. [Revealed: the 20 firms behind a third of all carbon emissions](#)
  3. [Impacts of copper mining on people and nature](#)
  4. [Revealed: Trump officials rush to mine desert haven native tribes consider holy](#)
  5. [The Dark Side of Coal](#)
  6. [CUT AND RUN:How Britain's top two mining companies have wrecked ecosystems without being held to account](#)
  7. [Rio Tinto blasts 46,000-year-old Aboriginal site to expand iron ore mine](#)
  8. [Cerro de Pasco: The city built around a mine](#)
  9. <https://peopleandplanet.org/fossil-free-careers/victories>
  10. [People & Planet's Fossil Free Careers Campaign](#)