**Migrant Justice Internship 2024/5**

**Migrant Justice Campaign and Movement Building Coordinator**

**People & Planet's goal:** We believe that the change we want to see in the world can only be achieved by strong social and environmental justice movements that include empowered students and front-line communities, working together in solidarity to overcome oppressive structures created and maintained by an entrenched global establishment.

We are part of an empowered global movement that is a driving force towards a more just, sustainable world. We empower students and young people to be at the forefront of efforts to create a better world by working with partners to form strong coalitions that include front-line communities themselves, and to operate across national boundaries to challenge the holders of power at the global level.

We contribute to building a more just and sustainable world through:

* Organising and training the next generation of students to be strong activists with skills and motivations that last their whole lives, enabling them to go on to create new ways of sharing this world.
* Enabling powerful student activism that fights injustices.
* Steering the huge and growing education sector to play a just role in the economy, and act as hotbeds for new ideas able to develop a more fair, sustainable world.
* Recognising that as UK students we can use our privilege to amplify the voices of front-line communities and to challenge the different types of oppression in society.
* Creating new institutions that nurture solidarity through into the future, to fill strategic gaps in our movements and maintain an ongoing legacy for hard won victories.

**Job Purpose**: As Migrant Justice intern you will be responsible for coordinating Campaigns and Movement Building for migrant justice across UK universities. You will work closely with the Migrant Justice Campaign Manager in mobilising and supporting students around the UK to further the campaign that was democratically chosen.

You will be trained to co-ordinate a network of student groups supporting them with organising events, delivering training, providing advice and maintaining regular contact with them. You will support the People & Planet network to run our Divest Borders Campaign by conducting research, developing resources, coordinating communications, and organising days of action. We will provide you with all the training you need to undertake this role and to make the most from the year.

**Contract**: Fixed term 13 months till July 18th 2025

**Salary:** £ 25,322 per annum

**Start date:** The successful applicant will start on 18th June 2024.

*Unfortunately due to the UK government’s hostile environment, successful candidates must have the right to work in the UK and must be able to prove this.*

**People & Planet core campaigns**

We currently have three core campaigns democratically chosen by our student network. Our Campaigns and Movement Building Coordinators will work together with the Managers to support these core campaigns as well as supporting our network and working with wider student movements.

**Migrant Justice**

**The Divest Borders Campaign** is focussed on universities investing in the border industry. Our universities directly profit from violence against migrating people through investments in the companies that enthusiastically make border injustices possible. We want to build a world free from borders, and as a first step we are demanding that our universities divest from the border industry

**Climate Justice**

**The Fossil Free Careers Campaign** targets UK universities and colleges who invest in the fossil fuel industry, the sector most responsible for the climate crisis. Divestment has mobilised a student movement to demand that universities divest from the fossil fuel industry and adopt ethical investments policies, as well as severing other cultural and academic ties.

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**Overview of the Role**

This role is a multifaceted position with wide ranging opportunities and varied responsibilities. You will be provided with extensive training and close support throughout the internship that will enable you to develop your confidence and to learn new skills.

An important part of the role will be supporting the People & Planet university network. With roughly 50 groups at universities across the country, People & Planet is the UK's biggest network of university students taking action on social and climate justice. With an excitement to meet new people and travelaround the UK (when possible) you will support, train and help organise events for key group organisers, and group members.

We are deeply committed to equality, diversity, liberation and social justice and we welcome applications from anyone who shares these values. We find that people with diverse perspectives and experiences improve and refresh the way People & Planet works and we welcome news ideas and ways of working.

People & Planet particularly encourages applications from people from ethnic minority backgrounds, trans people, queer people, people with disabilities, people with caring responsibilities and other groups typically under-represented in campaigning organisations like ours. We are committed to make reasonable adjustments to enable any candidate to show their suitability for a role within People & Planet.

The Migrant Justice Internship is a **positive action internship** aimed at increasing the participation of certain under-represented groups at People & Planet. People sharing certain protected characteristics (within the meaning of the Equality Act 2010) are currently under-represented within People & Planet. The under-represented group that we have identified is people from Black, Asian and Minority Ethnic (BAME) backgrounds. Evidence also shows that people from BAME backgrounds have low levels of participation in the charity sector. This internship is aimed at addressing the under-representation of people from BAME backgrounds within these sectors by offering a paid, entry level opportunity to gain campaign experience in the charity sector which can be an invaluable first step in breaking into this field. As such, **you are only eligible to apply** for this internship **if you are from a BAME background**. We also are keen to employ people with lived experience of migration or the UK immigration system.

We’re a small, friendly team who work creatively and flexibly together to achieve our goals of empowering students to campaign for social and environmental justice working remotely . Unlike most organisations, People & Planet does not have a CEO or Director. The management team runs the organisation collaboratively with oversight from our trustee board which is made up of a majority of elected students.

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| **Main responsibilities**  This is a list which covers all aspects of the role. Full training and support will be given to you so that you can undertake these things with confidence. |

**Campaigns support and delivery**

* Contribute to developing the migrant rights campaign strategy for student groups and support students to engage in ongoing campaign development.
* Play an active role in external partnerships with other organisations where this furthers the objectives of campaigns.
* With support, project manage and deliver campaign events, actions and other projects, including mobilising students for national days of action.
* With support, design, develop and coordinate the distribution of campaign materials and resources, both on and offline.

**Group support**

* Help to organise and deliver People & Planet events which are relevant to a wide range of students.
* Co-ordinate the planning and delivery of support for groups of students and young people with support from the team.
* Support students to put on their own events and actions.
* Encourage and support students to fundraise for People & Planet's work.
* Maintain contact with key organisers.
* Record group activities and contact details and contribute towards monitoring and evaluating our work.

**Training and supporting students and wider network**

* Once trained, develop and deliver relevant skills and campaign workshops to students.
* Advise and support students to run effective campaigns and engage students, listen to what is most urgent for them and take this back to the team.
* Recruit, train and support campaign organisers and volunteers in education institutions.
* Support and encourage students to attend campaign mobilisations and events.
* Facilitate skill-sharing and communication between groups.

**Communications**

* With support, write content for newsletters, articles, blogs, emails and social media which communicate campaign skills and events in an accessible and engaging way.
* Generate media coverage and support students in generating media coverage.
* Manage social media accounts and communications with training.

**Organisational Management**

* Contribute to on-going reflection and development of organisational strategy based on the needs of student networks and your vision for People & Planet in a global social and climate justice movement.

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| **Necessary criteria for the role**  This is a list of things we are looking for in candidates. These are the things you will need to be able to demonstrate and that we will be assessing your application on. |

**Personal attributes**

* The ability to build rapport and trusting relationships with a diverse range of people.
* A belief in an equal society and a commitment to challenging inequality and the ways oppression can play out in everyday life, particularly for those living with an insecure immigration status in the UK
* An ability to motivate, inspire and support others to take action for climate and/or social justice.
* Member of a BAME community.

**Experience**

* Experience of taking part in a campaign supporting migrants rights , challenging racism or social oppression, and a clear interest in learning more about campaign strategy in these areas.
* Experience organising creative actions, protests or non-violent direct actions
* Experience organising successful events, preferably in a student context
* Experience of organising as part of, or showing solidarity with, diverse groups in society. We would particularly welcome experience of working as part of our in solidarity with migrants rights groups but would recognise other experiences such as working with communities of colour indigenous groups, disabled people or LGBTQI groups.
* Experience of facilitating workshops, meetings, or another form of public speaking.

**Skills**

* Enjoy working in a team, can demonstrate good teamwork skills as well as the ability to work independently.
* Strong non-written communication skills and an ability to communicate in simple or creative ways, for example facilitating workshops, giving talks, or using art, creativity or music in protest.
* The ability to juggle tasks and work to both short term and long term objectives.
* The ability to identify a problem and use initiative to ask for the right kind of support to find solutions.
* The ability to use social media, email, Zoom & phone and to choose the best method to communicate with students and others.
* The ability to conduct desktop research quickly but thoroughly.The ability to write persuasively, for example writing a blog or social media post aimed at encouraging somebody to take action or change their opinion.
* The ability and willingness to travel to events across the UK and occasionally work evenings and weekends (for which time off in lieu will be given.

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| **Helpful criteria for the role**  This is a list of extra things that may be useful in the role. Candidates don’t need to have these but tell us if you do, it’s a little bonus but not a must. |

* Lived experience of migration and/or living with an insecure immigration status within the UK.
* Knowledge of university and/or college sectors, particularly focused on being able to organise or campaign within those institutions (this could be student unions, or university decision making structures).
* Experience of using design software to design graphics, materials or videos.
* Experience of working on one of People & Planet’s core campaigns.
* Experience of using social media to organise or campaign.