

## Summary of meeting of People & Planet Board of Trustees March 2022

### 1. Ratification of new trustees

Paris Palmano, Guillermo Lluch and Peter Ferguson were elected to the Board by students from the network.

Adam McGibbon was selected for the role of non student trustee following an interview process.

All four were ratified as full Board members.

### 2. Staff and training update.

Virginia Moffatt outlined the cover arrangements while Eva Spiekermann is on sabbatical. She will supply an updated organogram for trustees.

She also reported on training that has been offered to and attended by staff in 2021/2.

### 3. Campaign report – Fossil Free Careers.

J Clarke reported on the Fossil Free Careers campaign. Trustees discussed grants, sustainability, legal issues. J was thanked for their excellent presentation, trustees were really pleased to hear how well the campaign is progressing.

### 4. Finance Report.

**Management accounts and Cash flow:** Ian Williams presented the management accounts and cashflow which show a better than expected performance against budget. The year will still end in a deficit of £25-28,000 bringing reserves down to £62,000 less than the planned reserves of £92,000. However, cash flow and predictions for grants next year indicates that reserves will rise during the year and 2022/3 year end will have restored reserves.

**Budget 2022/3.** The budget includes inflation increase of 5% to try and support staff with cost of living rises, and has modest growth with a temporary senior campaigns coordinator for Fossil Free Careers and permanent Movement Building Officer from January.

The Board approved the budget.

### 5. Strategy 2022-2026

Virginia Moffatt updated the Board on progress with regards to the strategy, a draft of which will be brought to the next meeting.

### 6. Chair and Vice Chairs.

Although a couple of names had been put forward for this, trustees felt more discussion was required. It was agreed to discuss and progress outside of the Board meeting.